

Proposed agenda

1. Opening of the Annual General Meeting
2. Election of a chairman for the AGM
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Election of persons to check the minutes
6. Determination of whether the AGM was duly convened
7. Chief Executive Officer's report
8. Presentation of the annual financial statements and audit report as well as the consolidated financial statements and audit report for the Group.
9. Resolutions on:
 - a) adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet,
 - b) appropriation of the company's earnings according to the adopted balance sheet and setting of the record date for the dividend,
 - c) discharging the members of the Board of Directors and the Chief Executive Officer from liability vis-à-vis the company
10. Resolution on the number of Board members
11. Resolution on fees payable to the Board members
12. Election of the Board of Directors and Chairman of the Board
13. Resolution on the number of auditors, fees for the auditors and election of auditors
14. Resolution on the Nomination Committee
15. Resolution on guidelines for remuneration to senior executives
16. Resolution on a long-term incentive programme
17. Resolution on issue authorisation
18. Conclusion of the Annual General Meeting