

Minutes kept at the Annual General Meeting of Gränges AB (publ), reg. no. 556001-6122 (the "**Company**"), held on Monday, May 12, 2025, in Stockholm.

## **§ 1      Opening of the General Meeting and election of the Chair for the General Meeting**

The General Meeting was opened by the Chair of the Board, Fredrik Arp, who greeted the participants of the General Meeting.

It was resolved, in accordance with the Nomination Committee's proposal, to elect Fredrik Arp as Chair of the General Meeting. It was noted that Victoria Skoglund, attorney at law, had been assigned to keep the minutes at the General Meeting.

It was resolved that certain persons who were not shareholders were allowed to attend the General Meeting as guests.

The Chair of the General Meeting concluded that the annual report, the preliminary voting list as well as the other General Meeting documents were presented at the General Meeting.

## **§ 2      Preparation and approval of the voting list**

It was resolved to adopt the adjusted list of registered shareholders as the voting list for the General Meeting, Appendix 1.

## **§ 3      Approval of the agenda**

It was resolved to approve the agenda proposed in the notice of the General Meeting.

## **§ 4      Election of persons to check the minutes**

It was resolved to elect Jannis Kitsakis and Anders Algotsson to approve the minutes.

## **§ 5      Determination of whether the General Meeting was duly convened**

It was resolved to declare the General Meeting duly convened.

## **§ 6      CEO's report**

The Chair of the Board gave a presentation of the work conducted by the Board of Directors and the committees during 2024.

The CEO held a speech on the business year of 2024.

## **§ 7 Presentation of accounting documents**

The Chair of the General Meeting concluded that the annual report and auditor's report, as well as the consolidated financial statements and auditor's report for the group, for the financial year 2024 were presented at the General Meeting.

The auditor-in-charge gave account for the audit work and commented on the auditor's report.

## **§ 8 Income statement and balance sheet, appropriation of the Company's earnings and discharge from liability**

- a) It was resolved to adopt the income statement and balance sheet, and also the consolidated income statement and consolidated balance sheet, for the financial year 2024.
- b) It was resolved, in accordance with the Board of Directors' proposal, to appropriate the retained earnings of SEK 3,817,579,559 so that a dividend of SEK 3.20 per share, totalling SEK 340,187,578, be paid to the shareholders and that the remaining sum of the distributable profit, SEK 3,477,391,982, is to be carried forward.

It was also resolved, in accordance with the Board of Directors' proposal, that the dividend is divided into two payments of SEK 1.60 per payment and that the first record date for dividend will be May 14, 2025, and that the second record date for dividend will be November 14, 2025.

- c) It was resolved to discharge the Board members and the CEO (and the persons holding the position of Board member during 2024) from liability vis-à-vis the Company for the management of the Company during the financial year 2024.

It was noted, that the CEO and the Board members owning shares in the Company (and the persons holding the position of Board member during 2024), did not participate in this resolution in so far it concerned themselves.

## **§ 9 Resolution on the number of Board members**

It was resolved, in accordance with the Nomination Committee's proposal, that the Board of Directors is to consist of seven members elected by the General Meeting, with no alternates, for the period up to the close of the next Annual General Meeting.

## **§ 10 Resolution on fees payable to the Board members and the auditor**

It was resolved, in accordance with the Nomination Committee's proposal, that fees to the Board members for the period up to the close of the next Annual General Meeting will be paid with SEK 940,000 to the Chair of the Board and SEK 395,000 to each of the other Board members elected by the General Meeting. Remuneration shall be paid with SEK 210,000 for the Chair of the Audit Committee and SEK 90,000 for the other members. Remuneration shall be paid with SEK 73,000 for the Chair of the Remuneration Committee and SEK 37,000 for the other members.

It was resolved, in accordance with the Nomination Committee's proposal, that fees to the auditor for services performed are to be paid against, by the Company, approved current account.

## **§ 11 Election of Board members and the Chair of the Board**

It was noted that the General Meeting had been provided with a presentation of the proposed Board members including information on assignments held in other companies.

It was resolved, in accordance with the Nomination Committee's proposal, to re-elect Fredrik Arp, Steven Armstrong, Mats Backman, Mikael Bratt, Martina Buchhauser, Cecilia Daun Wennborg and Gunilla Saltin as Board members for the period up to the close of the next Annual General Meeting. It was resolved to re-elect Fredrik Arp as Chair of the Board.

## **§ 12 Election of auditor**

It was resolved, in accordance with the Nomination Committee's proposal, that the registered accounting firm Ernst & Young AB shall be re-elected as the Company's auditor for the period up to the close of the next Annual General Meeting.

It was noted that Ernst & Young AB had informed that authorized public accountant Andreas Troberg will continue to be the auditor-in-charge of the Company.

## **§ 13 Resolution on approval of the remuneration report**

It was resolved, in accordance with the Board of Directors' proposal, to approve the Board of Directors' remuneration report in accordance with Appendix 2.

## **§ 14 Resolution on LTI program for 2025**

It was thereafter resolved, in accordance with the Board of Directors' proposal, on long-term incentive program for 2025 in accordance with the proposal under item 14 a, Appendix 3.

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least nine-tenths of both the votes cast and the shares represented at the General Meeting.

## **§ 15 Resolution on issue authorization**

It was resolved, in accordance with the Board of Directors' proposal, on an issue authorization in accordance with Appendix 4.

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds of both the votes cast and the shares represented at the General Meeting.

## **§ 16 Resolution on share buyback program**

It was resolved, in accordance with the Board of Directors' proposal, on an authorization for the acquisition and transfer of own shares in accordance with Appendix 5.

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds of both the votes cast and the shares represented at the General Meeting.

**§ 17      Conclusion of the General Meeting**

The Chair of the General Meeting thanked for the interest shown, and declared the General Meeting closed.

*(Signature page follows)*

*At the minutes:*

*Victoria Skoglund*

---

Victoria Skoglund

*Approved:*

*Fredrik Arp*

---

Fredrik Arp

*Jannis Kitsakis*

---

Jannis Kitsakis

*Anders Algotsson*

---

Anders Algotsson